



PADDLERS SUPPLY
1004 Commercial Ave #481
Anacortes, WA 98221
Ph: 206-935-4121
Fax: 206-935-4245
www.paddlerssupply.com
info@paddlerssupply.com

Code of Conduct, Climate Impact and Marketing Practices

Paddler Sports /Paddlers Supply works with Brands who are transparent about their supply chain and business practices.

Paddlers Supply requests all Brand suppliers also have policies to provide healthy safe work environments and prevent abuse in their supply chain in labor practices, including forced or compulsory labor, hiring ages, working hours, wages and benefits, all within the requirements of local jurisdictions.

Paddlers Supply is committed to working with Manufacturers and Brands that actively demonstrate their policies and commitments to be inclusive without, discrimination on any basis, including: gender, race, religion, age, disability, sexual orientation, nationality, political opinion, social group, or ethnic origin.

Paddlers Supply is committed through our own Brand, and our distributed Brands, to providing products and demonstrating supply chain activities which are minimally impactful to the environment through focus on sustainability, recycling, and chemical management. We regularly examine practices and strive to make changes when at all possible to leave less impact on our planet.

Chemical Management and Restricted Substances List

Paddler Sports / Paddlers Supply has an ongoing commitment to the environment. We strive to reduce and minimize potential human or environmental harm of associated items we manufacture or distribute.

We request the following from our suppliers:

- Ensure all products are free of Lead – Pb, Cadmium – Cd, Mercury –Hg, Formaldehyde, Phthalates – 10P, Nickel -- Ni, Arsenic – As, Bisphenol A – BPA , and long chain PFAS (use short chain when use is necessary).
- Maintain compliance with all necessary regulations, rule and standards of chemical management including the use, storage and disposal of chemicals.
- Utilize the California Proposition 65 List to identify which, if any of those high-risk chemicals are present in items we distribute and notify us immediately in the event they are detected.
<https://oehha.ca.gov/proposition-65/proposition-65-list>